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# **KELTRUCK EMPLOYEE BENEFITS**

**WHAT YOU NEED TO KNOW:**



**KELTRUCK**

[keltruck.com/careers](https://keltruck.com/careers)

# CORE VALUES AND MISSION STATEMENT

## Unlocking the Engine of Excellence – Keltruck’s Core Values in Action

In the fast-paced and competitive world of road transport, Keltruck stands steady, rooted by a commitment to its core values that transcend industry standards. As the largest independently owned Scania Distributor worldwide, Keltruck’s success is fueled by the principles of Care, Integrity, Professionalism and Dependability.



### **Caring**

*A  
Holistic  
Approach*



### **Integrity**

*The  
Bedrock of  
Trust*



### **Professional**

*Elevated  
Industry  
Standards*



### **Dependable**

*A  
Promise  
Kept*

In the heart of the Keltruck mission statement lies an understanding that road transport is the lifeblood of the economy. Keltruck doesn’t merely keep wheels turning, it ensures the economic engine runs seamlessly.

Keltruck is more than a distributor – we are a partner dedicated to unlocking excellence with every interaction. Care, Integrity, Professionalism and Dependability are not just values – they are the roadmap to Keltruck’s continued success and an unwavering commitment to being the driving force in the world of road transport.

**[keltruck.com/corevalues](https://keltruck.com/corevalues)**

# EMPLOYEE BENEFITS

## LIFE INSURANCE

Should an employee pass away while in our employment this policy pays a one-off sum to a beneficiary, or beneficiaries, named by the employee in their expression of wish form. This is why it's important to keep this form up-to-date.

## PENSION SCHEME

We offer an excellent pension scheme to our employees so that when the time comes for staff to retire they are guaranteed a monthly source of income, based on the employee's salary and length of service with the company.

All Keltruck employees are enrolled onto the People's Partnership pension scheme, unless they have opted out.

## REFER-A-FRIEND SCHEME

When one of our employees refers a friend to work at Keltruck they are rewarded with a £500 bonus as a thank you from the business. Terms and conditions apply.

## HGV TECHNICIAN JOINING BONUS

Successful candidates of HGV roles will be eligible to receive a joining bonus of £2,500 if they have joined Keltruck Limited on their own initiative and not through an existing employee referral.

If the successful candidate has been referred by an existing Keltruck Limited staff member who has already completed their full probationary period, the candidate will be eligible to receive a joining bonus of £3,000 which will be split between the successful candidate and the existing employee. Terms and conditions apply.

## **SERVICE AWARDS EVERY 5 YEARS**

To congratulate and thank our employees for their commitment to the business, we offer service awards every five years ranging from an additional day's holiday up to a celebratory watch for 25 years.

5 years - You are offered a choice of either extra pension contribution (up to 3% maximum), 1 day holiday or an additional £50 per month for the rest of your service at Keltruck.

10 years - Additional 1 day holiday

15 years - Additional 1 day holiday

20 years - Additional 1 day holiday

25 years - Long standing service award watch

30 years - Company funded event (further details to be released on this)

## **STAFF TRAINING**

All staff are provided with the necessary training required and to maintain a safe working environment we also make sure staff keep up-to-date with health and safety training via our E-workshop portal.

## **HELP@HAND HEALTH & WELLBEING SUPPORT**

Keltruck's biggest asset is our valued employees, therefore it is important that we provide you and your loved ones with direct access to health and wellbeing support whenever it's needed. We launched Help@hand, which is a completely free and confidential digital health and wellbeing service, that provides you and your family with access to five health and wellbeing services; remote GPs, mental health support, physiotherapy, medical second opinions, life, money and wellbeing support and a wellbeing calendar.

## **LIFESTYLE SAVINGS**

Keltruck employees all have access to a staff benefits platform where they can access 950+ discounts on some of their favourite brands.

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## **EAP (EMPLOYEE ASSISTANCE PROGRAM):**

Legal Support – consumer rights, property and tenancy law, family law and immigration.

Financial Support – managing your finances, including credit and debt management, budgeting, mortgages, insurance and more.

24/7 helpline – support and guidance on things like financial and legal issues, support for carers and life events like buying a home etc.

Year-round support for Wellbeing – podcasts, webinars, awareness, and support.

## **FREE PARKING**

At all Keltruck locations parking is available and completely free.

## **FREE HOT DRINKS**

All our locations have staff social areas with free hot beverages available.

## **COSTCO MEMBERSHIP**

All Keltruck employees are eligible to sign up for a Costco membership. This is a huge benefit to staff as it provides the opportunity to buy goods such as food, drink, household equipment, clothing and lots more at wholesale and discounted prices.

## **STAFF UNIFORM**

Scania branded uniform is provided to staff that require uniform e.g. front of house and technical roles. Health and safety is paramount at Keltruck so we ensure that all staff are provided with the required Personal Protective Equipment.

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